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Brandon J. M. Cotton, BS, PMP is the Managing Director at **Cotton Law** and the Chief Technology Officer at **CompStudy.ai**. Together those two companies make up the Cotton Law Group of companies. Brandon has over three decades of success in Information Technology and Legal Services.



As the son of Raymond D. Cotton, Brandon inherited an institution with a 50-year legacy specializing in Higher Education law. Subsequently splitting the law firm into two entities, Brandon founded **CompStudy.ai**, which brings AI solutions to the compensation analysis market.

Brandon's expertise spans compensation consulting and negotiations, technical management, software development, network infrastructure, information systems management, business process engineering, IT operations, FinTech, LawTech, telecom, and space systems. He holds two patents in information systems and systems engineering and has two more patents pending in artificial intelligence and machine learning.

Brandon's work started in the Washington, D.C. area and has included numerous Federal organizations such as the FBI, DOJ, DHS, CIA, Department of State, and the NSF, several DoD departments such as DIA, DARPA, Dept. of Army, Dept. of Navy, Air Force and NSA. Brandon also works nationwide in technology and Higher Education.

Advising dozens of colleges' and universities' boards of trustees and boards of supervisors on presidential compensation matters, Cotton Law and **CompStudy.ai**'s clientele includes Higher Education customers such as Big Ten institutions, SEC schools, Ivies, HBCUs, HSCs, small liberal art colleges nationwide, as well as non-profit and for-profit companies. Brandon has served on many tech company boards of directors including that of Etensity, Stratigix, and Lifeboat.



In addition to his professional accomplishments, Mr. Cotton is a dedicated mentor and youth counselor. He is committed to fostering a nurturing environment for professional and personal growth and physical health. Brandon currently resides in Lake Worth Beach, Florida.

Please connect with Brandon J. M. Cotton on LinkedIn, visit www.cotton.law or visit www.CompStudy.ai to learn more.

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